

HAVAIC is a leading Cape Town based Venture Capital (VC) firm that invests in and supports early stage, high growth and impactful South African and African technology businesses with global potential. We are expanding our portfolio and funds under management and are looking for a bright, curious, and driven individual who thrives in a collaborative and high-performance environment to support the investment team. The role is to take an **Investment Analyst Position** within the investment team in order to meet the demand from target companies we are looking to invest into, and to support the existing portfolio and our funds under management.

The role is for an Employment Equity (EE) candidate, with the following experience as needed to perform the outlined role below:

- A minimum of an undergraduate degree (finance related). CA, CFA, and/or Honours degree or another relevant accreditation would be beneficial but not required.
- Around 1–3 years of relevant experience, ideally in finance, consulting, or a fast-paced analytical environment.
- Preference given to candidates with non-listed equity valuation and financial modeling experience.
- Strong verbal and written communication skills and a high level of analytical aptitude.
- High proficiency with MS business suite and tools, including Excel, Word and Outlook.
- Role will include (but not limited to):
 - Conducting financial due diligence focused around-
 - Financial modeling and analysis.
 - Company and industry analysis.
 - Preparing investment papers and reports.
 - Monitoring, evaluating and reporting-
 - Financial and impact reporting, including hands-on detailed and complex valuations work.
 - Portfolio performance monitoring, including interpreting and presenting of key performance metrics.
 - Travel and events-
 - National and regional travel may be required, including attending industry related events and courses.
 - Assisting with aspects relating to executing, managing and reporting on investments and valuations, with direct exposure to the businesses' partners, the investment process, the deal team, underlying portfolio investments, scaling and exiting businesses, and aspects related to raising and managing a fund.

We are looking for a high performer who is eager to learn and grow, who enjoys problem-solving, feels personally vested in their work, and wants to be part of a close-knit, impact-driven, experienced and professional team.

- Remuneration package will be aligned to the candidate and may include performance and equity targets.
- Cape Town (HO) based (while work-life flexibility is encouraged this not a remote working role).

Interested candidates should seek an introduction to one of the partners, or contact rob.heath@havaic.com or kiara.suttner@havaic.com directly. CV's should be accompanied with academic transcripts and a cover letter outlining why the candidate may be the right person to fit into the team.

HAVAIC Holdings South Africa (Pty) Ltd (Reg no. 2015/449015/07)

Directors: ID Lessem, RC Heath (British), Kiara Suttner-Tromp

Registered address: Cube WS, The Pavilion, Ground Floor, Dock Road, V&A Waterfront, Cape Town, 8001, South Africa

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